

ATTACHMENT II

TALK.COM HOLDING CORP  
D/B/A NETWORK SERVICES OF NEW HOPE  
AND ALSO D/B/A THE PHONE COMPANY  
MANAGERIAL AND TECHNICAL RESOURCES

**Gabriel Battista, Chairman and Chief Executive Officer**

Mr. Battista joined TALK.com as its Chairman and Chief Executive Officer in January of 1999. Prior to joining the Company, Mr. Battista served as Chief Executive Officer of Network Solutions Inc., an Internet domain name registration company. Prior to joining Network Solutions, Mr. Battista served both as CEO and as President and Chief Operating Officer of Cable & Wireless, Inc., the nation's largest telecommunications provider. His career also included management positions at US Sprint, GTE Telenet and General Electric Information Services. Mr. Battista serves as a director of Axent Technologies, Inc., Capitol College, Systems & Computer Technology Corporation (SCT) and Online Technologies Group, Inc. (OTG), The Greater Washington Board of Trade and VIA Networks. He is a registered Professional Engineer in the State of Pennsylvania. He holds a BSEE from Villanova University, an MSEE from Drexel University and an MBA from Temple University.

**Kenneth G. Baritz, President**

Prior to joining TALK.com, Mr. Baritz was Chairman and Chief Executive Officer of Access One since 1997. Prior to that, Mr. Baritz was Chairman and Chief Executive Officer of AMNEX, Inc. and also was a Director from October 1992 through March 1997. In such capacity, Mr. Baritz was responsible for an aggressive acquisition strategy employed by AMNEX. Prior to joining AMNEX, Mr. Baritz served as a Vice President of Bear Stearns & Co., Inc., an investment-banking firm. Mr. Baritz currently serves on the board of a number of privately held companies.

**Warren Brasselle, Senior Vice President- Operations**

Mr. Brasselle joined TALK.com in April of 2000. Mr. Brasselle has over 20 years of operations management expertise. Most recently, Mr. Brasselle was the Vice President of Operations for Cable and Wireless North America. His responsibilities included design, provisioning, and maintenance of Cable & Wireless' voice, data, and IP network. Prior to that, Mr. Brasselle held a variety of operational positions at MCI, now MCI WorldCom Inc. and Williams Telecommunications.

**Kevin Griffo, Executive Vice President- Local Services**

Mr. Griffo joined TALK.com in March of 2000. He was formerly President and Chief Operating Officer of Access One before joining TALK.com. Previously, Mr. Griffo was employed by AMNEX from January 1995 to December 1997, holding various positions, including Chief Operating Officer and President of AMNEX's Telecommunications Division. Prior to joining AMNEX, he was southeastern regional Vice President for LDDS WorldCom from August 1992 to December 1994. In such capacity, Mr. Griffo had significant operating responsibility, which included responsibility for operating sales offices and hiring and supervising sales personnel.

**Janet Kirschner, Controller**

Mrs. Kirschner joined TALK.com in November 1999. Prior to joining the company, Mrs. Kirschner spent 16 years in corporate accounting with Bell Atlantic as a director in senior level positions, including corporate tax, internal auditing, financial systems implementation and business controls. Before her tenure with Bell Atlantic, she served six years as a manager and senior accountant for Price Waterhouse Coopers, formerly Coopers & Lybrand. Mrs. Kirschner is a Certified Public Accountant who graduated Summa Cum Laude with a bachelor's degree in accounting from Temple University.

**Aloysius T. Lawn, IV, Executive Vice President -General Counsel and Secretary**

Mr. Lawn joined the company in January 1996 and currently serves as General Counsel and Secretary. Prior to joining Talk.com, from 1985 through 1995, Mr. Lawn was an attorney in private practice with extensive experience in private and public financings, mergers and acquisitions, securities regulation and corporate governance. Mr. Lawn graduated from Yale University in 1981 and Temple University School of Law in 1985.

**Edward B. Meyercord, III, Executive Vice President -Chief Financial Officer, Chief Operating Officer and Treasurer**

Mr. Meyercord currently serves as the Chief Financial Officer and Treasurer of TALK.com. He joined TALK.com in September of 1996 as the Executive Vice President, Marketing and Corporate Development. Prior to joining the company, Mr. Meyercord served as Vice President in the Global Telecommunications Corporate Finance Group at Salomon Brothers, Inc., based in New York and prior to Salomon Brothers he worked in the corporate finance department at Paine Webber Incorporated. He received his BA from Trinity College and his MBA from New York University's Stern School of Business.

**George Vinall, Executive Vice President -Business Development**

Mr. Vinall joined TALK.com in January of 1999 as Executive Vice President, Business Development. Prior to joining TALK.com, he served as President of International Protocol LLC, a telecommunication consulting business, as General Manager of Cable & Wireless Internet Exchange, an international internet service provider, and as Vice President, Regulatory & Government Affairs of Cable and Wireless North America, an international common carrier. He is a frequent speaker at industry forums and has published numerous articles in industry journals.